ITT - International Training of Trainers

(4 beads)

from Sunday 26th of July, to Sunday 2nd of August 2026

at Jambville













ITT IN A FEW WORDS ...

To have sufficient, motivated, and well-trained Adults is currently one of the biggest challenges for World Scouting to deliver its educational Mission. The ITT (International Training of Trainers) aims to train members of Scout Organisations in developing strategies to reinforce the traditional elements of the Adult Life Cycle (recruitment, training, support, review), as well as other approaches related to Volunteering and Education in the current complex and fragmented world.

This capacity-building journey is based not only in structured training moments but also, due to its international profile, in peer-to-peer exchanges and co-construction opportunities. This will enable collaboration between associations in facing common challenges, thus contributing to World Scouting response to societal trends.

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THE GOAL OF ITT

Enable experienced Scout leaders' trainers to master the abilities of a training planner in the frame of the main lines and current stakes of their Scout associations.

GENERAL GOALS OF ITT

After the STIF, participants will be able to:

- Identify global trends and what they represent to their NSO, in particular to their Adult Volunteers
- Develop tools for the identification and analysis of needs of Adult Volunteers
- Understand World Scouting approach to Adults in Scouting and related quality standards (GSAT)
- Explore the concepts of capacities and competencies and how to develop them
- Develop a national or regional training system using the principles and methods of modern training.

PRIORITY AREAS OF ITT

a. Situation analysis (external)

Global trends and how they affect Scouting; volunteering in the XXI century (modes of volunteering, motivations, profiles); trends in capacity-building of adults (approaches, methods)

b. NSO capacity

Analysis of a National Scout Association and capacities strengthening, stakeholder Analysis, Approach of advice vs. Training Approach, Support plan and certification (GSAT)

c. Adults in Scouting: role, needs and expectations

Concepts and principles of AiS; management systems; training needs of unit managers, adult leaders, trainers; the well-being of volunteers; understand the training / support complementarity

d. Designing training systems

The competencies approach; training systems and a lifelong learning; training plans; linear systems, modular systems, Training modules and units values; validation of prior learning; articulation with external training opportunities

e. Planning for training

Adult learning theory and learning styles; evaluation methods; consideration of all functions and related tasks; define training levels expected at each stage; consideration of resources, human, financial, time…

f. Developing and deploying the Safe From Harm policy within the NSO

Strengthening the protection culture and the well-being of both young members and adult volunteers; integrating safeguarding principles into all stages of the Adult Life Cycle; promoting a safe, inclusive and caring environment in Scouting.

TRAINING COURSE DYNAMICS

The learning journey is planned to be active and diverse; it will include the development of a project throughout the week, structured exchanges, conferences, training sessions, case studies, and informal spaces. Action research and experiential learning in small groups will be used.

Before enrolment participants will be requested to identify a strategic level project within the context of their association that can be implemented as a direct result of this course.

ITT TARGET AUDIENCE

Scout leaders responsible for conceptualizing, designing and developing capacity-building journeys, training systems and/or training plans. Also, managers of training systems, or sections at national or district level. Training managers from all countries are welcome at this training course.

Prerequisites:

- Participants have already attended an assistant training in their association
- They are familiar with training techniques
- Have integrated basically what's Scouting is in its entirety and specificity
- Ability to work and speak **French and/or English**
- Completion of the Safe From Harm 2 module (WOSM)

Applications for this course need to be endorsed by the international commissioner and, preferably, by the Adults in Scouting/Training commissioner (or equivalent).

Participation of more than one person per NSO is encouraged so to increase the possibility of implementation of concrete actions (subject to availability of places on the training course). If an NSO sends applications of more than one person, consideration of gender and age balance is encouraged.

PRACTICAL INFORMATION

Registration form

Intentions to participate must be made by filling in the following pre-registration **form before the 28th of February 2026 the latest**: https://forms.gle/f7Hr3DmxBWzPqv76A

As the number of places is limited, the ITT organising team will analyse the profiles and get back to the potential participants to confirm or not their registration.

Training certification, stating training outcomes and individual performance, will be issued by SGDF and WOSM. Training recognition is the responsibility of the sponsoring National Scout Associations.

Location of Training

Centre National de Formation des Scouts et Guides de France
Château de Jambville - 78440 JAMBVILLE - 01.34.75.40.84

Cost of course

- €700 per person (without transport), for countries with financial difficulties please contact us (international@sgdf.fr / cgarnier@sgdf.fr)

Information

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